

Through accreditation, we build trust in the coaching and mentoring profession for the benefit of everyone.

## Tessa Armstrong

The International Authority for Professional Coaching & Mentoring confers upon the holder of this certificate the right to use the designation of

## Accredited Senior Coach (ASC)

This certificate is only awarded to those who have successfully demonstrated their knowledge, skills and capability through a vigorous and comprehensive assessment process designed to ensure that IAPC&M accredited practitioners demonstrate and maintain the highest levels of professional standards in the industry.

This certificate is valid until

31st December 2022

In witness thereof, the following have affixed their signature on behalf of the IAPC&M hereto.

DAVID MONRO-JONES

Mario-Sans

CHIEF OPERATING OFFICER

ADELE MCCORMACK
HEAD OF PROFESSIONAL STANDARDS

This accreditation certificate remains the joint property of the IAPC&M and the above on the proviso that membership fees are paid, and the IAPC&M Code of Professional Conduct is honoured.